

NOTE: This document is intended to summarize paid sick time, holidays, and vacation time, and is pursuant to the terms and conditions of any applicable Central Plateau Cleanup Company (CPCCo) procedures, policies, or collective bargaining agreements, as amended.

CPCCo Exempt Employees				
Personal Time Bank (PTB) Accruals				
<ul style="list-style-type: none"> PTB includes time off for vacation and sick/personal time off. Holiday time is pro-rated based on date of hire. Hours to be used on nine Facility Closure Days and one floating holiday. Service is based on recognition of past Amentum, Fluor, or Atkins affiliation. 				
Service	Hours			
	PTB Per year	Holiday Per year	Total	Per bi-weekly pay period
0 to <2 Years	140	100	240	5.38
2 to <7 Years	180	100	280	6.92
7 to <17 Years	210	100	310	8.08
> 17 Years	240	100	340	9.23

CPCCo Non-Exempt Employees					
Personal Time Bank (PTB) Accruals					
<ul style="list-style-type: none"> PTB includes time off for vacation. Sick hours are pro-rated based on date of hire. Holiday time is pro-rated based on date of hire. Hours to be used on nine Facility Closure Days and two floating holidays. Service is based on recognition of past Amentum, Fluor, or Atkins affiliation. 					
Service	Hours				
	PTB Per year	Sick Per year	Holiday per year	Total	Per bi-weekly pay period
0 to <2 Years	100	56	99	255	3.85
2 to <7 Years	140	56	99	295	5.38
7 to <17 Years	170	56	99	325	6.54
> 17 Years	200	56	99	355	7.69

CPCCo Bargaining Unit (HAMTC) Employees

Personal Time Bank (PTB) Accruals

- PTB includes time off for vacation, sick/personal time off, and facility closure days (holidays).

Service	Hours	
	Per year	Per weekly pay period
0 to 5 Years	216	4.15
5 to 10 Years	256	4.92
10 to 20 Years	296	5.69
> 20 Years	336	6.46

CPCCo Non-Regular Employees

Non-regular employees include:

- Temporary HAMTC
- Hourly employees; Interns, Co-op Students, Professional Support

Sick Time

- Employees will accrue one hour of sick leave for every 30 hours worked.