

NOTE: This document is intended to summarize paid sick time, holidays, and vacation time, and is pursuant to the terms and conditions of any applicable Central Plateau Cleanup Company (CPCCo) procedures, policies, or collective bargaining agreements, as amended.

CPCCo Exempt Employees

Personal Time Bank (PTB) Accruals

- PTB includes time off for vacation, sick/personal time off, and facility closure days (holidays).
- PTB accrual rates are prorated based on date of hire.
- Service is based on recognition of past Amentum, Fluor, or Atkins affiliation.

Service	Hours	
	Per year	Per bi-weekly pay period
0 to 5 Years	200	7.69
5 to 10 Years	240	9.23
10 to 20 Years	280	10.77
> 20 Years	320	12.31

CPCCo Non-Exempt Employees

Vacation Accruals

- Vacation accrual rates are prorated based on date of hire.
- Service is based on recognition of past Amentum, Fluor, or Atkins affiliation.

Service	Hours	
	Per Year	Per bi-weekly pay period
0 to 5 Years	80	3.076
5 to 10 Years	120	4.615
10 to 20 Years	160	6.153
> 20 Years	200	7.692

Sick Time

- Sick time accrual rates are prorated based on date of hire.
- Employees will accrue one hour of sick leave for every 40 hours worked.

Hours provided annually	56
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Facility Closure Days (Holiday)

- Facility closure days are prorated based on date of hire.

Hours provided annually	88
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CPCCo Bargaining Unit (HAMTC) Employees

Personal Time Bank (PTB) Accruals

- PTB includes time off for vacation, sick/personal time off, and facility closure days (holidays).
- PTB accrual rates are prorated based on date of hire.
- Service is based on recognition of past Amentum, Fluor, or Atkins affiliation.

Service	Hours	
	Per year	Per weekly pay period
0 to 5 Years	216	4.15
5 to 10 Years	256	4.92
10 to 20 Years	296	5.69
> 20 Years	336	6.46

CPCCo Non-Regular Employees

Non-regular employees include:

- Temporary HAMTC
- Hourly employee; Interns, Co-op Students, Professional Support

Sick Time

- Employees will accrue one hour of sick leave for every 30 hours worked.