

March 10, 2022

CPCC-2201042

Dear Suppliers, Vendors and Contractors:

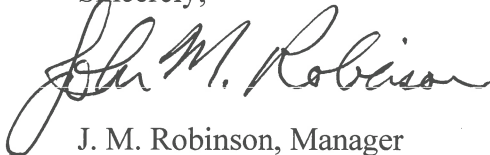
**GIFTS AND GRATUITIES**

You are reminded that it is the policy of Central Plateau Cleanup Company (CPCCo) that employees may not accept any gifts, gratuities, open house or holiday party invitations from suppliers, vendors, and/or contractors. Such gifts and gratuities have been construed to violate the Federal Anti-Kickback Act.

Accordingly, our contractors, suppliers and vendors are requested to remind their personnel of this policy, and to ensure that invitations or gifts are not offered or sent to CPCCo personnel, regardless of value. If any gifts are received, we are required to decline and return them.

If you have any questions or require further clarification, please call John Robinson, Manager, Procurement and Supply Chain at 509-373-3343 or Brad Page, General Counsel at 509-376-6613.

Sincerely,



J. M. Robinson, Manager  
Procurement and Supply Chain

jmr/ecu