

November 19, 2021

CPCC-2102930.5

Hanford Site Subcontractors:

**CHANGES TO COVID-19 PROTOCOLS AT THE HANFORD SITE – UPDATED
GUIDANCE ON MANDATORY COVID-19 VACCINATIONS**

The [Safer Federal Workforce Task Force](#) released updated guidance on implementation of Executive Order (EO) 14042 *Ensuring Adequate COVID Safety Protocols for Federal Contractors*.

Central Plateau Cleanup Company (CPCCo) provides the following information as these requirements apply to CPCCo subcontractors.

Vaccination Requirement – Subcontractor employees are to be “fully vaccinated” by January 18, 2022 (replacing the former date of December 8, 2021) unless they are exempted for religious or medical reasons. The term “fully vaccinated” is defined as *two weeks after they have received the second dose in a two-dose series, or two weeks after they have received a single-dose vaccine as shown below:*

	Moderna	Pfizer – BioNTech	Johnson & Johnson/Janssen
First Dose	December 7, 2021	December 14, 2021	January 4, 2022
Second Dose	January 4, 2021	January 4, 2022	Not Required
Fully Vaccinated	January 18, 2022	January 18, 2022	January 18, 2022

Subcontractor employees who have had a prior COVID-19 infection are not excluded from the mandate and will be required to be vaccinated. Questions and answers provided by the Safer Federal Workforce Task Force are available [here](#).

CPCCo subcontractors should understand that being fully vaccinated or having a subcontractor employer-approved exemption/accommodation is or will be made a condition of the subcontract. Failure to meet this requirement by January 18, 2022, is considered a condition that violates the CPCCo safety program necessary for work on the Hanford site. Therefore, CPCCo will be required to refuse or withdraw access to the Hanford site for subcontractor employees found to be in noncompliance with the requirement and may prohibit that individual from performing further work under the subcontract.

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Subcontractor Attestations – CPCCo canvassed its subcontractors with assigned security badges and access to the Hanford site to determine vaccination status of subcontractor badged individuals. While the due date for initial subcontractor response has passed, CPCCo will continue to accept subcontractor attestations through December 8, 2021. Subcontractor attestations should be forwarded to CPCSupplyChain@rl.gov

Exemptions & Accommodations – In Letter CPCC-2102930.4, CPCCo notified subcontractors that only fully vaccinated subcontractor personnel would maintain Hanford site access by the vaccination deadline. After receiving further information, CPCCo will permit subcontractors to consider exemption requests and make reasonable accommodations to its employees who require continued site access. In making accommodations, subcontractors must adhere to the [Safer Federal Workforce Task Force](#) guidance. Additionally, subcontractors are responsible for understanding and validating the vaccination status of its employees that work on the Hanford site.

The objective of this notification is to make subcontractors generally aware of the new requirements. CPCCo welcomes a continuing dialogue on this matter and recognizes the evolving nature of the safety protocols. We appreciate your patience and cooperation in this effort. For up-to-date Hanford information regarding COVID-19, please see <https://www.hanford.gov/page.cfm/COVID-19>

If you have any questions regarding this information, please reach out to your cognizant Contract Specialist.

Sincerely,

J. M. Robinson, Manager
Procurement and Supply Chain