



REQUEST FOR PROPOSAL NO: 361158
Contracted Radiological Control Technicians

September 22, 2022

Dear Prospective Offeror:

**Request for Proposal No: 361158 – Contracted Radiological Control Technicians (CRCTs),
Response to Offeror Questions & Answers/Amendment 1**

Please see the Central Plateau Cleanup Company (CPCCo) response to the Offeror questions submitted in response to the subject Request for Proposal.

1. RFP 361158, Section 4.1.2.d., states, “The CRCTs shall receive from CPCCo, a wage rate of \$45.06 per hour. A one-time HAMTC initiation fee of \$25.00 and weekly agency fees/union dues of \$22.52, and statutory deductions, will be withheld from this wage rate by CPCCo. The wage rate will be determined by the CPCCo/HAMTC Labor Agreement in effect.”

Question 1a: Is it correct that CPCCo will pay wages directly to CRCT personnel, as indicated?

Question 1b: Is Offeror to include wages within the price proposal, even if paid directly to CRCT personnel by CPCCo? (Pricing worksheet states, “Fill in Fully Burdened Hourly Rates”)

Question 1c: Will CRCTs be employees of the subcontractor even though they are being paid directly by CPCCo?

Question 1d: Since CPCCo is paying CRCTs directly through CPCCo’s payroll system, will there be a mechanism to determine the amounts of withholdings for taxes and benefits that will be paid to the employer, so amounts may be remitted to IRS and benefit providers?

CPCCo Response:

1a) Yes

1b) No, subcontractor will not pay any labor costs.

1c) Yes

1d) Subcontractor is not responsible for anything associated with the \$45.06 per hour labor rate CPCCo pays them directly. However, CPCCo is not providing any benefits on top of this hourly rate. Those are being contracted out to the awarded subcontractor for this RFP.

2. Regarding Travel and Per Diem for non-local CRCTs

Question 2a: Will travel and per diem be paid directly to them by subcontractor or CPCCo?

Question 2b: Will per diem be paid on non-working days, such as weekends and facility closure days?

CPCCo Response:



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- 2a) Subcontractor
- 2b) Yes

3. **Question 3:** Will price be modified during the period of performance for changes to the CPCCo/HAMTC Labor Agreement, such as changes to negotiated labor rates that affect cost? For example, if pay rates go up, so will payroll taxes and certain other benefit costs.

CPCCo Response:

3) No. CPCCo is responsible for taxes on the \$45.06 per hour that is paid directly to the CRCT by CPCCo.

4. **Question 4:** Are there required fringe benefits associated with the hiring of CRCTs that subcontractor must provide to its employees under the HAMTC Labor Agreement?
Question 4a: If so, please list required benefits that must be offered.
Question 4b: Please provide any assumptions of cost that may be required of the subcontractor for those benefits.
Question 4c: Is pay in lieu of benefits allowable for certain Health and Welfare Benefits?

CPCCo Response:

4) No, however the service contract act requirements apply and is the responsibility of the awarded subcontractor.
4a) Under the HAMTC agreement they would be entitled to paid Holidays (facility closure days) recognized in the labor agreement. They are also entitled to 1 ½ pay if work is performed on a holiday. These payments are directly paid to the CRCT by CPCCo.
4b) None
4c) Yes

5. **Question 5:** Will Offeror be required to enter into any agreements with HAMTC upon award?

CPCCo Response:

5) No, subcontractor will NOT need to be signatory.

6. **Question 6:** Is there more information that cannot be seen in Cell B21 of Attachment 2 – Price Proposal Worksheet? Spreadsheet is locked, so viewing information within cells is restricted.

CPCCo Response:

6) Attachment 2 – Price Proposal Worksheet has been revised and posted.

7. **Question 7:** Should travel and per diem be included in price proposal or is that included in subsequent Task Order Proposal? Draft Contract Section 1.2, Paragraph 3, Task Order



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Release Process states, “The subcontractor’s proposal response shall provide names of individual CRCTs, resumes and estimated travel expenses to the Hanford Site.” However, RFP 4.1.2 f, indicates travel should be included in fixed price.

CPCCo Response:

7) Yes, per diem should be included in the price proposal. This will be a Priced Blanket Master Agreement and task orders will be priced using those awarded rates. The directions to provide estimated travel expenses will not be included in the awarded contract.

8. **Question 8:** What is the current Covid Vaccine policy?

CPCCo Response:

8) The only policy currently in place is the following clause:

FAR 52.223-99 – Ensuring Adequate COVID-19 Safety Protocols for Federal Contractors (OCT 2021) (DEVIATION)

- a. Definition. As used in this clause –
- b. United States or its outlying areas means—
 1. The fifty States;
 2. The District of Columbia;
 3. The commonwealths of Puerto Rico and the Northern Mariana Islands;
 4. The territories of American Samoa, Guam, and the United States Virgin Islands; and
 5. The minor outlying islands of Baker Island, Howland Island, Jarvis Island, Johnston Atoll, Kingman Reef, Midway Islands, Navassa Island, Palmyra Atoll and Wake Atoll.
- c. Authority. This clause implements Executive Order 14042, Ensuring Adequate COVID Safety Protocols for Federal Contractors, dated September 9, 2021 (published in the Federal Register on September 14, 2021, 86 FR 50985).
- d. Compliance. The Contractor shall comply with all guidance, including guidance conveyed through Frequently Asked Questions, as amended during the performance of this Contract, for Contractor or subcontractor workplace locations published by the Safer Federal Workforce Task Force (Task Force Guidance) at <https://www.saferfederalworkforce.gov/contractors/>.

Subcontracts. The Contractor shall include the substance of this clause, including this paragraph (d), in subcontracts at any tier that exceed the simplified acquisition threshold, as defined in FAR 2.101 on the date of subcontract award, and are for services, including construction, performed in whole or in part within the United States or its outlying areas.



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9. **Question 9:** Is Hanford still doing 720 hour contracts due to the union?

CPCCo Response:

9) No, the MOA is not based on hours, it is based on a maximum number of CRCTs.

10. **Question 10:** Will subcontractor be paid for snow days or other forced closures?

CPCCo Response:

10) No

11. **Question 11:** Is 40 Hour HAZWOPER required pre-employment?

CPCCo Response:

11) No

12. **Question 12:** How many times can the DOE CORE test be taken and failed?

CPCCo Response:

12) The proposed RCT has only 3 attempts to score an 80% or higher. The testing is only conducted on Mondays & Wednesdays. SOW Part 3.2.1 has been updated to reflect this.

13. **Question 13:** Do they honor other DOE CORE tests with reciprocity?

CPCCo Response:

13) Yes, SOW Part 3.2.1 has been updated to reflect this. CPCCo will give equivalencies for RCT Fundamental Academics for the following:

- a) Current National Registry of Radiation Protection Technicians (NRRPT), person provides proof.
- b) DOE Fundamental Academics card from another DOE Site, person provides card.

Sincerely,

Rayna R. Uptmor
Contract Specialist